

Head of Prayer and Community – Waverley Abbey

FULL TIME, FIXED TERM (24 months)

£47,000 – £53,000 (depending on experience)

WHO WE ARE

24-7 Prayer is an international, interdenominational prayer movement, with a vision to revive the church and rewire the culture through non-stop night and day prayer.

We started in 1999, when a simple student-led prayer vigil went viral and groups all over the world joined in to pray. Now, over two decades later, thousands of communities have taken part in 24-7 Prayer in churches, communities and cities in over half the countries on earth. From apps and courses to prayer rooms and blogs; 24-7 Prayer exist to help people pray.

Waverley Abbey is a place of renewal, formation and mission. Rooted in a rich heritage of Christian prayer and discipleship, our vision is to see Ancient Sparks ignite New Fires in the lives of individuals, churches, communities and nations. Waverley Abbey has a bold vision to become a House of Prayer for all nations — a place where prayer fuels mission, hospitality reveals Christ, leaders are formed and released, and individuals discover their God-given calling and purpose.

Together the two organisations are seeking to cultivate, through the House of Prayer, a culture where prayer, worship, hospitality, spiritual formation and mission are deeply integrated. We have shared vision at Waverley Abbey to create a place of encounter with God and a resource for the wider Church and the global 24-7 Prayer movement, serving locally, nationally and internationally.

THE ROLE DESCRIPTION

Working within the framework of the Joint Venture agreement to maximise cohesion, collaboration and connection between the two organisations, the postholder will represent all aspects of the 24-7 Prayer movement within a Waverley Abbey context and all aspects of Waverley Abbey within a 24-7 Prayer context. This will require significant collaboration with both the spiritual and executive leadership of both organisations.

At 24-7 Prayer this role will require working closely alongside international and national leaders to maximise the potential that Waverley Abbey creates as a home and an accelerator for the movement.

At Waverley Abbey this is both a senior spiritual and executive leadership role, providing strategic leadership for the House of Prayer at Waverley Abbey, ensuring the house becomes a home in line with the three values – True to Christ, Kind to People, Gospel to Nations - and six practices of the Order of the Mustard Seed – Prayer & Creativity, Justice & Hospitality, Mission & Learning.

This role is advertised as a fixed-term two-year contract, there may the option to extend for a further two years, subject to review after 18 months. The post holder will be employed by 24-7 Prayer and seconded to Waverley Abbey.

If you'd like to apply for the role, please [click here](#)*

*When prompted in the application process, please upload

1. Your CV
2. A 1-page covering letter explaining why you are suitable for the role and why you would like to work at Waverley Abbey representing 24-7 Prayer.

N.B. If you do not upload both pieces of documentation your application will not be taken further.

Closing Date for applications: **9th August 2026 23:59**

Interview date: **w/c 31st August 2026**

Our offer to you:

- **Being part of a team:** as we seek God's kingdom through prayer, mission and justice. We are highly relational, and we're committed not just to supporting others to pray, but to being shaped by a culture of prayer ourselves.
- **Flexible working:** we care about your wellbeing and support flexible work arrangements to promote work-life balance.
- **Leave:** 25 days of AL days, which increases with service, in addition to bank holidays.
- **Retreat days:** 6 days a year (pro-rata for part time).
- **Family friendly policies:** such as flexible working, maternity policy, parental leave.
- **Pension Scheme:** we offer a group stakeholder pension scheme with 7.5% employer's contribution and an employee contribution of 4-9%.
- **Training** opportunities.
- **Life Assurance:** upon death while in service, the payment covers three times the value of the employee's annual salary.
- **Employee Assistance Programme** through Spark.
- **Complimentary ticket** to attend Wildfires festival and our International Gathering.

THE JOB DESCRIPTION

Job title:	Head of Prayer and Community – Waverley Abbey
Salary:	£47,000 – £53,000
Contract type:	Full time, Fixed term (24 months)
Job location:	The post holder needs to either live on site at Waverley Abbey House (on the rental basis) or in very close commuting distance in order to be a full part of the community life outside of standard working hours
Primary line management:	CEO of Waverley Abbey
Additional dotted line reporting line to:	CEO 24-7 Prayer

Key Responsibilities:

Prayer Community

- Lead the residential and companion community to live by the Rule of the Order of the Mustard Seed, setting a compelling personal example. Lead and enable the House of Prayer Leadership Team to cultivate a thriving, integrated prayer community that embodies prayer, hospitality, discipleship and mission. Provide overall leadership for the recruitment, development and wellbeing of the community, working closely with the Spiritual Development Lead to cultivate spiritual formation and discernment.
- Strategic oversight and delivery of the House of Prayer's three daily rhythms of prayer, prayer rooms and prayer spaces, working in partnership with the Impact Lead and Spiritual Development Lead to ensure prayer remains central to the life and witness of Waverley Abbey.
- Lead delivery of the culture of exceptional hospitality and welcome across the whole of Waverley Abbey House team collaborating with Waverley Abbey departments to ensure hospitality reflects the values of the Kingdom and reveals Christ to all who visit. This should include supporting those leading the 24-7 Academy and inclusion of the trainee cohorts into the life of the House of Prayer.
- Ensure that the life of the community actively supports and accelerates the strategic priorities of both Waverley Abbey and 24-7 Prayer. Extend the influence and impact on wider community both nationally and internationally. Actively participate in the life of the 24-7 Prayer Communities Network.

Waverley Abbey

- As part of the Waverley Abbey Executive Team, contribute to the strategic leadership, discernment and delivery of the charity's vision, ensuring that Prayer and the Prayer Community remain central to the life, mission, culture and future direction of Waverley Abbey.
- Develop and implement the strategic approach for mission at Waverley Abbey, working collaboratively with the Impact Lead to oversee the delivery and future development of

Alpha, Retreats, Festival, Lectio 365 Live, Worship, the 24-7 Academy and other mission initiatives.

- Develop the joint venture partnership between Waverley Abbey and 24-7 Prayer, ensuring all aspects are outworked through relationship and agreement at senior levels. Meet, and regularly interact with, Pete Grieg for shared discernment and vision development.
- Chair the Lectio 365 Live Working Group, providing strategic leadership and oversight to ensure its continued development as a significant expression of the House of Prayer's ministry and mission. Partner with the Impact Lead to support planning and delivery of this project ensuring alignment with both organisations and the House of Prayer.
- Ensure effective stewardship of budgets, people and resources across areas of responsibility, maintaining strong governance, accountability and alignment with the strategic priorities of Waverley Abbey.
- Lead and support line reports and key volunteers to ensure that their work and personal development is maximised and integrates to achieve the vision: Impact Lead, Spiritual Development Lead (dotted line)

24-7 Prayer

- Represent all aspects of the 24-7 Prayer movement within a Waverley Abbey context and all aspects of Waverley Abbey within a 24-7 Prayer context, ensuring clear communication about our partnership and how the movement can be involved. Regular reporting to the 24-7 Prayer CEO and engagement with the wider 24-7 Prayer staff team.
- Represent 24-7 Prayer within all aspects of the Joint Venture Partnership.
- Maintain close connection and communication with Nations Room (National and Regional Teams), Prayer Spaces in Schools, Communities Network, the Order of the Mustard Seed and the GB National Lead, identifying opportunities to strengthen and resource the movement through Waverley Abbey. This would include developing plans alongside stakeholders to, for example, host retreats for 24-7 Prayer leaders, incorporating activities such as prayer, spiritual direction, training, meetings and hospitality, as well as opportunities to collaborate with the Academy.
- Act as an ambassador for 24-7 Prayer and Waverley Abbey by responding to invitations from partner organisations, donors and the wider 24-7 movement.

Key Requirements and Skills

Essential

- Deep understanding of, relational depth within, and commitment to the 24-7 Prayer movement and its values
- Member of the Order of the Mustard Seed, in preparation to join the Order of the Mustard Seed, or willing to join the Order of the Mustard Seed
- Cultural intelligence and sensitivity, with commitment to diversity, ensuring that different voices are heard and valued
- Proven ability to build teams, mobilise others towards vision
- Warm and naturally hospitable personality

Desired

- Experience of leading a House of Prayer
- Able to speak / teach

Additional Comments

- Reasonable time will be given for retreat, prayer and personal spiritual development

- This job description is subject to alteration as the needs of the organisation change. Any substantial alterations will be made following consultation with you.

Statement of Faith and Occupational Requirement

- The post holder will be employed by 24-7 Prayer and seconded to Waverley Abbey Trust and, as such, will be required to adhere to 24-7 Prayer's Staff Code of Conduct, employment policies and procedures. While working within Waverley Abbey Trust, the post holder will also be expected to comply with Waverley Abbey Trust's relevant policies, procedures, safeguarding requirements, health and safety expectations, and ways of working.
- Due to the nature and context of this role, there is a Genuine Occupational Requirement for the postholder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010. The postholder will be expected to affirm the Statements of Faith of both organisations and to demonstrate a commitment to its Christian ethos in the way they carry out their duties.